

# Adoption Benefit Overview

## Counseling and Reimbursement Program

Progyny recognizes there are many paths to parenthood. That's why assistance for those looking to use adoption to build their family is key to offering a well-rounded and inclusive family building benefit.



**33%**

### **consider adoption**

1/3 of Americans have considered adoption as a possible path to build their family<sup>1</sup>

## Adoption Information and Counseling

Progyny Patient Care Advocates (PCA) provide information and counseling throughout the adoption process including information on what to expect, average costs, state specific laws, and legal resources.

## Adoption Reimbursement Program

An adoption reimbursement program, administered by Progyny, can help to offset the high cost associated with adopting a child. Eligible expenses for reimbursement may include, but are not limited to the following:

- Legal fees
- Court costs
- Application Fees
- Adoption agency fees, including foreign adoption fees
- Home studies
- Translation services
- Parent, child, and family adoption counseling
- Travel expenses for child or adoptive parents
- Immunizations, if not covered by insurance
- Medical assessment of the child
- Medical expenses for the birth of the child
- Temporary foster care expenses
- Expenses for adopting children related to either parent or domestic partner, such as stepchildren, nephews, nieces, cousins, brothers or sisters